

# FOR SECURITY HIRING TEAMS

*An effective cybersecurity team is dependent on a mix of human assets which change as organizational risk shifts. This puts pressure on ensuring the correct people are acquired to identify weaknesses, apply security controls, build secure code, and respond to incidents.*

For security hiring teams, finding the right talent is often easier said than done. With a dearth of cybersecurity talent across the board, and an increasingly fragmented and complex skills landscape, keeping capabilities mapped to risk can be difficult.

Our progressive platform is built to address this problem, in three ways:

## EQUIPPING

Save talent acquisition costs by identifying existing staff with an aptitude towards certain skills, and teach them the necessary capabilities.

## EXERCISING

Test the ability of job applicants against specific risks during the hiring cycle to acquire the right people, speed up the process, reduce inaccuracy, and remove bias.

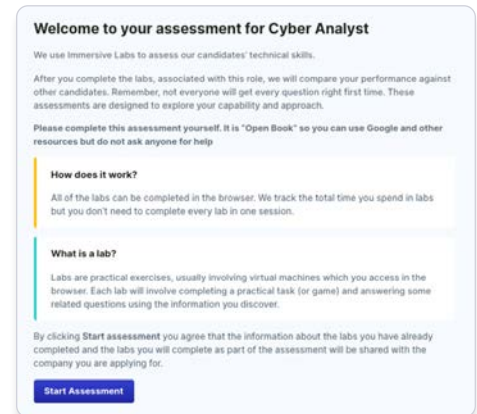
## EVIDENCING

Understand and compare the specific strengths and weaknesses of each applicant with rich performance data for hires that map directly to risk.

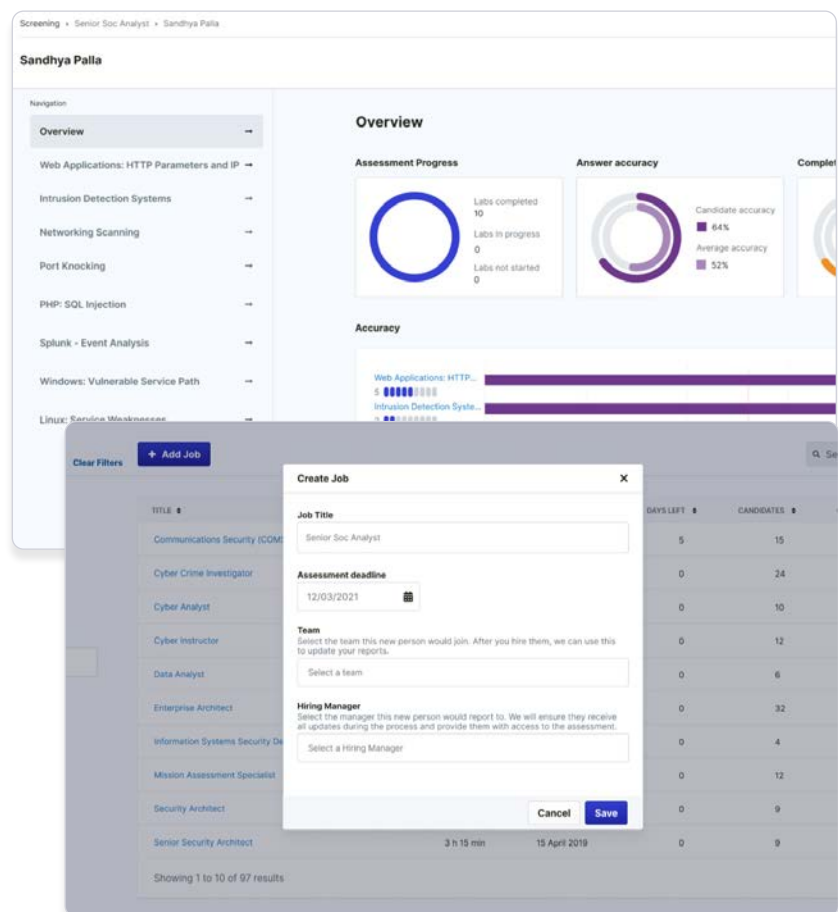
## HIRE CYBERSECURITY TALENT WITH INCREASED CONFIDENCE AND REDUCED RISK

Immersive Labs for Security Hiring Teams improves the hiring cycle by measuring applicant capabilities in a series of browser-based simulations, all based on the latest threat intelligence. Our platform is enabling more realistic and immersive exercising:

1. **Dynamic storylines:** Understand how an applicant would perform in a job by testing them against hundreds of real-world simulations or preset role specific labs, all based on emerging threat intelligence. This reduces the risk of hiring irrelevant people by cutting through a complex landscape cluttered with certifications and conflicting definitions, to provide a true view of a candidate's capabilities.



2. **Data-driven comparisons:** Drill down into each candidate's performance across a range of data points, including accuracy and time-taken on specific labs, to understand where strengths and weaknesses lie. Compare data with other applicants to make decisions based on capability alone, reducing inherent bias around everything from certifications to diversity.



3. **Multi-role management:** Set up candidate pools around multiple jobs and instigate tests from a single central location. This automates the entire process of security hiring teams carrying out skills tests, eliminating cost and hassle and letting them filter irrelevant applicants to focus on one-to-one interviews.

## DON'T JUST TAKE OUR WORD FOR IT.

We have a network of customers, including some of the world's biggest names cross finance, defense, military, government, and more.



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**Immersive Labs is the world's first human cyber readiness platform.**

Our technology delivers challenge-based cybersecurity content developed by experts and powered by the latest threat intelligence. Our unique approach enables businesses to battle-test and evidence their workforce's preparedness to face emerging cyber threats.